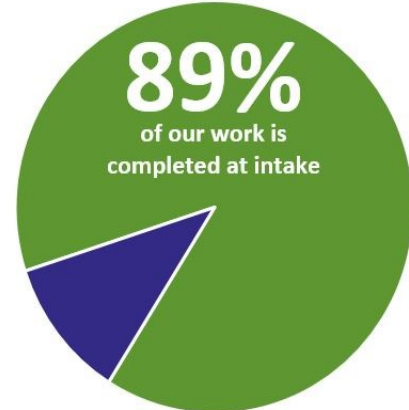
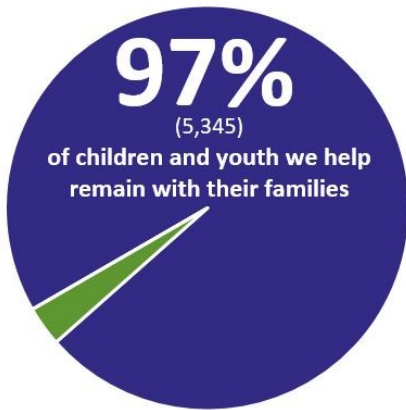
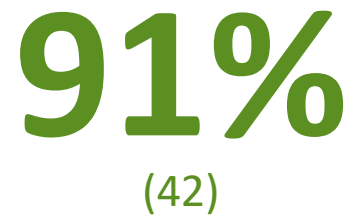


# Early Help



We work with our partners to provide early intervention  
Only 10% of our families return for service within 12 months\*



of community protection workers are co-located in 38 community placements including schools, counselling agencies, HUBS and the police service to provide early intervention and help

**50**

duty to report/community engagement presentations completed to help awareness that it is EVERYONE'S responsibility to keep children and youth safe

**422**

families received admission prevention funds (\$96,322), for items such as groceries, diapers, rent and hydro, on an emergency basis

**37**

children and youth placed in kin families when they could not remain in their own homes

**5,438**

people received assistance through the Our Kids Network hubs and programs

\*Source: 2016/17 Performance Indicators

For more information, see our website at [www.HaltonCAS.ca](http://www.HaltonCAS.ca)

# Help Along the Way

**\$235K** received from the Children's Aid Foundation of Halton to support these initiatives

- 22** youth attended post-secondary education
- 84** children/youth participated in FUTURES educational, life skills and recreational programs
- 211** youth received outreach services from Bridging the Gap's homeless program for youth aged 16-24
- 12** YouthSAID Advisory Group members attended events including Children and Youth in Care Day, WE Day and Youth Civics Day

**76**

staff trained in Becoming a Trauma-Informed Child Welfare System

**51**

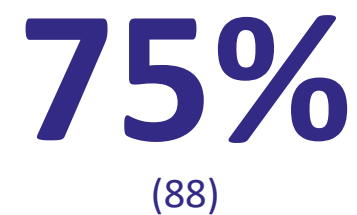
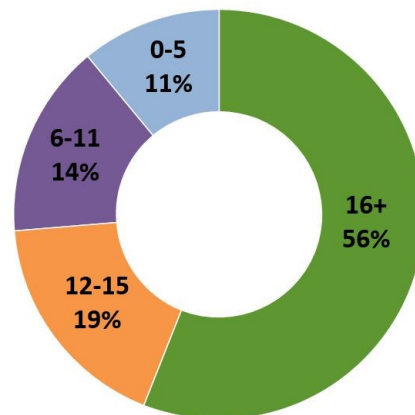
families received assistance from our Family Support program

**196**

mentors, drivers and special events volunteers

**47**

resource parent homes



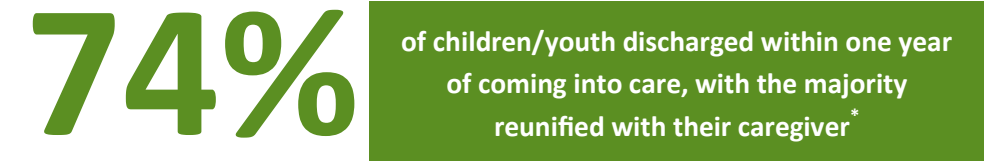
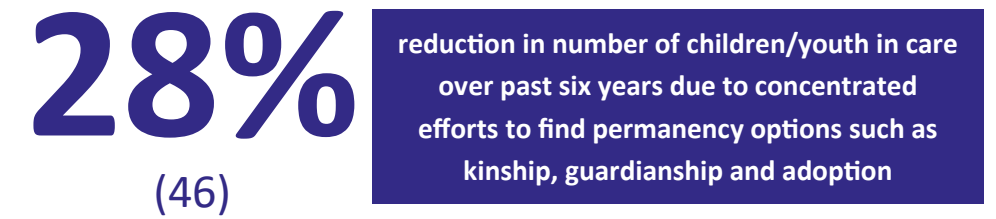
of our children and youth in care are over the age of 12



keeping kids connected

We are concerned about the number of children and youth leaving care without lifelong connections. Through our Family Finding work, we are making an effort to find connections for our youth as they leave care

# Permanency



**11**

adoptions finalized

**16**

guardianship arrangements



**Dave Thomas**  
Foundation for Adoption.

CANADA

**3**

agencies partnering to recruit forever families for hard-to-serve children/youth

**9**

children/youth we are working with to help find their forever families

Since our involvement (November 2016), forever families have been found for two of these nine children

## Board Chair/Executive Director Message

This year's Annual Report highlights our uniqueness in providing Child Welfare services. It focuses on early help, helping children, youth and families along the way and permanency.

We are anticipating changes to the *Child and Family Services Act* and are encouraged that it will acknowledge prevention is part of our mandate. The Halton Children's Aid Society is a leader in providing early help services with 89% of our work completed at intake. We excel at providing prevention services because of our collaborative, community-based service delivery model.

Ninety-one percent of our community protection staff work in community placements such as schools, hubs, counselling agencies and the police service. Being active participants in the Our Kids Network, we reach out to all families living in our region.

Many of the children/youth we serve are exposed to trauma that leads to relationship issues. Research shows trauma in caregiver/child relationships that remains untreated has negative, long-term effects on health and well-being. Our vulnerable children, youth and families need responses that are attachment-focused, trauma-informed, relationship-based and resiliency-focused. We are working to achieve the essential elements of becoming a trauma-informed Child Welfare agency and have hired a Clinical Manager to provide leadership and expertise to organizational and community learning.

Our children and youth in care numbers are declining as our work on permanency intensifies. We ended this fiscal year with our lowest number of children/youth in care (119)—a shout out to our resource parents who are true partners in helping our children and youth find permanency.

Permanency is about forever homes and lifelong connections. Last year, 18 youth aged out of care and the majority did so without family connections. It is our intent to do better. We have added a Family Finding position that will assist workers in connecting children and youth to their families and kin.

We are also participating in a new initiative called Wendy's Wonderful Kids. This program, sponsored by the Dave Thomas Foundation for Adoption, provides funding for experienced adoption professionals to move children and youth from foster care into permanent homes. The focus is on children/youth that are hard to place. We have one worker in our agency who recruits Forever Families for Halton, Guelph/Wellington and Dufferin.

The Ministry of Children and Youth Services has agreed to increase the age of protection from 16 to 18 years in the fall. As we prepare to provide services to this group, we are fortunate to have the experience of our Bridging the Gap program, which currently provides services to youth who are homeless or at risk of becoming homeless.

In this time of accelerated change, we are proud we have remained focused on improved service delivery and better outcomes for children, youth and families.

On behalf of the Board of Directors and Leadership Team, we thank our staff, resource parents, volunteers, community partners, YouthSAID Advisory Group and the Children's Aid Foundation of Halton.



*Paul Bartu*  
Board Chair

*Nancy MacGillivray*  
Executive Director

## Financial Report

This is a condensed statement. Full financial statements, audited by SB Partners, are available upon request

| Revenue  | 2016_17             | 2015_16             |
|--|---------------------|---------------------|
| Province of Ontario                                  | \$18,202,624        | \$17,999,581        |
| Other  | \$ 1,501,952        | \$ 1,466,720        |
| <b>Total Revenue</b>                                 | <b>\$19,704,576</b> | <b>\$19,466,301</b> |
| Expenses   |                     |                     |
| Salaries and Benefits                                | \$12,371,413        | \$12,040,779        |
| Board and Client Services                            | \$ 5,657,985        | \$ 6,183,075        |
| Administration                                       | \$ 1,358,301        | \$ 1,243,063        |
| Amortization   | \$ 226,446          | \$ 187,953          |
| Total Expenses                                       | \$19,614,145        | \$19,654,870        |
| <b>Surplus (Deficiency) of Revenue over Expenses</b> | <b>\$ 155,127</b>   | <b>(\$ 188,569)</b> |

### \$434,725

funding for Bridging the Gap supports youth who are homeless or at risk of becoming homeless

### \$835,866

funding for the Our Kids Network, a Halton-wide partnership focused on child development from birth to 18 years

## Vision

**Children, Youth and Families Thrive**

## Mission

**We protect children and youth, strengthen their well-being and support lifelong, enduring relationships**

Burlington Office  
1445 Norjohn Court, Unit 1  
Burlington, ON L7L 0E6  
905-333-4441

Milton Office  
325 Main Street East  
Milton, ON L9T 1P5  
905.876.1682

## Board of Directors

### Board Executive

**Paul Bartu**  
Chair

**Emad Elsayed**  
Vice Chair

**Steve Cranna**  
Secretary/Treasurer

**Scott Waterhouse**  
Director at Large

**Joan Lewis**  
Director at Large

**Jason Barr**  
**Rick Craven**  
**Ken Kelertas**  
**Hazel Lambert**  
**Marcus Logan**  
**Ann Murray**  
**Mike Reid**  
**Brad Saunders**  
**Joyce See**  
**Terry Spearin**

### Leadership Team

**Nancy MacGillivray**  
Executive Director

**Jennifer Binington**  
Director of Service

**Lynn Barker**  
Director of Service

**Derek Evans**  
Director of Finance

**Michelle McGaw**  
**Gord Muise**  
Director of Human Resources

**Ladan Hourfar**  
Director of Strategic Planning and Analytics

**Robyn Connolly**  
Communications Specialist



## Halton Children's Aid Society 103rd Annual Report—2016/17

